

Personnel – Certified / Non-Certified

Hiring of Staff

It is the policy of the Stafford Board of Education (“the Board”) to appoint the most qualified applicants to positions of employment within the Public Schools. The Board shall make such appointments in accordance with the procedures set forth in Section 10-151 of the Connecticut General Statutes, and in accordance with any applicable collective bargaining agreement.

I. Certified Staff

The Superintendent of Schools shall be responsible for the appointments to all other positions requiring a certificate issued by the State Board of Education. Appointments will be made in accordance with the procedures set forth in Section 10-151 of the Connecticut General Statutes, as well as any applicable collective bargaining agreement.

The Board of Education shall be responsible for the appointment of all building level and district-wide administrator positions. The interview process shall include input from a committee comprised of a variety of stakeholders, including up to three (3) Board members.

Should the committee determine that only a single qualified candidate exist, the committee may bring that candidate forward for the Board’s consideration. When possible, the Board prefers that more than one qualified nominee be brought forward for consideration.

II. Non-Certified Staff

The Superintendent of Schools, or their designee, shall be responsible for appointments to all positions of employment with the District which do not require a certificate issued by the State Board of Education. Appointments will be made in accordance with the procedures set forth in Section 10-220 of the Connecticut General Statutes, as well as any applicable collective bargaining agreement.

Legal Reference:

Connecticut General Statutes § 10-151
Connecticut General Statutes § 10-220

Policy adopted: January 7, 2013
Policy revised: September 24, 2018
Policy revised: April 1, 2024

STAFFORD PUBLIC SCHOOLS
Stafford Springs, Connecticut